

# Forté Profile Free Report Respondent A



THE  
**FORTÉ**®  
INSTITUTE

• INTERPERSONAL •  
COMMUNICATIONS

Forté® Communication Style Profile  
Prepared For

**Paul Collins (Test)**

**Communication Improvement Action Plan**  
**People ► Process ► Performance Improvement Solutions**

For Perpetual Performance Improvement,  
Complete Forté® Survey 3 EVERY 30 DAYS.

Adapting Update Due  
**May 20, 2005**

Website: [www.theforteinstitute.com](http://www.theforteinstitute.com)  
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The Forté Institute  
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# The Forté<sup>®</sup> Institute

May 2, 2005

Interpersonal Communication Solutions

13:18 a.m.

Profile for Paul Collins (Test)  
 President  
 Jordan-Webb  
 2656 W Montrose Ave  
 Suite 110  
 Chicago, IL 60618

Your Forté Provider: Forté Online  
 Provider Phone: (910) 452-5152  
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 Phone: (773)-463-2288  
 Fax: (773)-463-1830

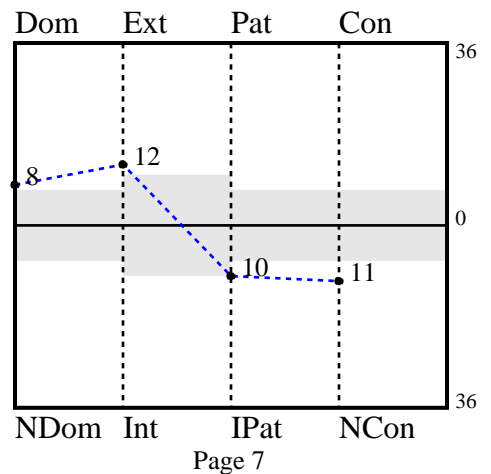
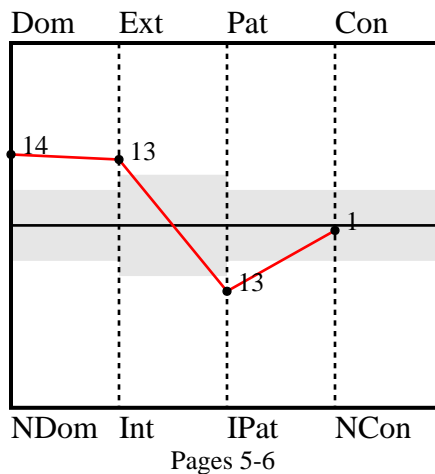
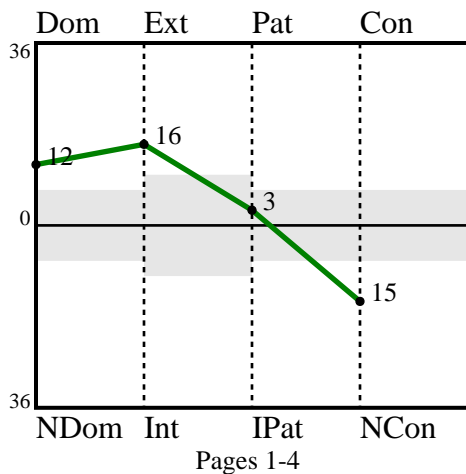
Paul is convincing, using both tenacity and persuasion. He delegates detail and solicits technical support. His orientation is to the big picture and can be considered a good negotiator who usually prefers flexibility and independence. He is a very likable individual.

---- Data below good through: May 20, 2005 ----

Primary Profile - April 20, 2005

Current Adapting - April 20, 2005  
 To: Others at Work

Current Perceiver - April 20, 2005  
 To: Others at Work



Primary Strength: Extroversion +  
 Secondary Strength: Non-Conformity +

Data below good through: May 20, 2005  
 Current Logic: Feelings  
 Current Stamina: High Stamina  
 Current Goals Index: Meeting Goals

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May 2, 2005

Interpersonal Communication Solutions

13:18 a.m.

## CURRENT ADAPTING PROFILE - Valid thru May 20, 2005

Profile For Paul Collins (Test)

How you are currently adapting to your environment

Paul 's responses to the Forté adapting survey indicate how he has been feeling about or adapting to Work. Usually these feelings or roles occur over the four week period prior to completing the adapting survey. Following are areas of movement that have been indicated from his responses:

**PATIENCE DROP:** He has recently felt the need to go from a patient, easygoing communication style to an urgent, action-oriented one. This could be a result of his feeling a need to get things done that are running behind time or past deadline.

**CONFORMITY UP:** He feels the need to pay more attention to the system or details, emphasizing precision and accuracy, while trying to be more organized or systematic. He is being more cautious and security conscious.

## CURRENT GOALS - Valid through May 20, 2005

How we adapt to changing conditions and how we feel about the results of those changes or roles is measured by the Forté system. The Goals Index measurement tells us to what level a person feels goals are being met with Others in the Work environment. The scale below gives you an idea of the range Forté tracks. This index should be updated every 30 days.

The Goals Index range is:

FEW GOALS, IF ANY - SOME GOALS - MOST GOALS - MEETING GOALS

Paul 's responses to the survey card indicate that during the above mentioned period, the response level was:

**MEETING GOALS** - This would indicate that the environment is being handled and Paul is confident that everything will come out right. Goals are being met.

# The Forté® Institute

May 2, 2005

Interpersonal Communication Solutions

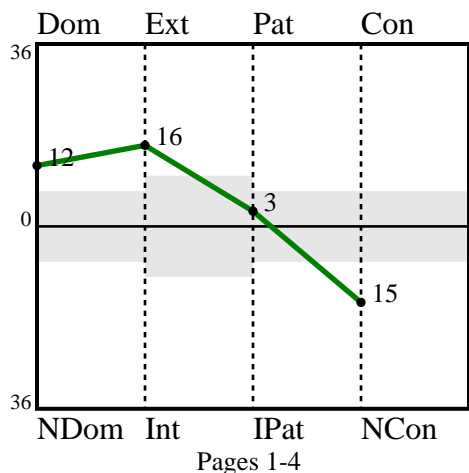
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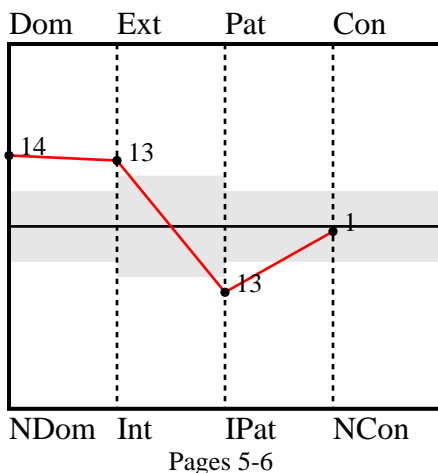
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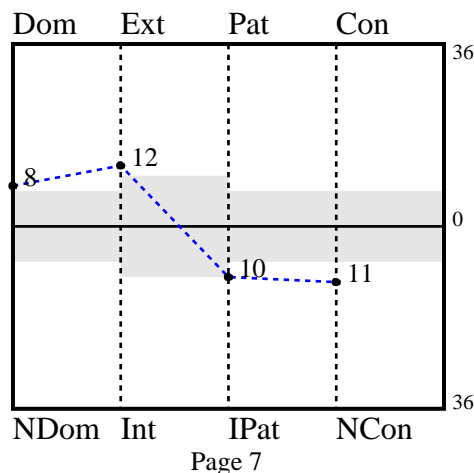
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Current Adapting - April 20, 2005  
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Current Perceiver - April 20, 2005  
 To: Others at Work



Primary Strength: Extroversion +  
 Secondary Strength: Non-Conformity +

Data below good through: May 20, 2005  
 Current Logic: Feelings  
 Current Stamina: High Stamina  
 Current Goals Index: Meeting Goals

## Primary And Adapting Survey Input

1-4	6-3	11-4	16-4	21-2	26-4	1-4	6-4	11-5	16-4	21-4	26-3
2-4	7-4	12-5	17-4	22-4	27-4	2-5	7-4	12-4	17-5	22-5	27-4
3-1	8-4	13-5	18-5	23-3	28-4	3-4	8-5	13-3	18-2	23-3	28-4
4-5	9-1	14-5	19-4	24-4	29-2	4-4	9-4	14-3	19-5	24-5	29-5
5-4	10-4	15-5	20-3	25-2	30-5	5-4	10-5	15-4	20-2	25-2	30-3

Rate the overall accuracy of your Forte Communication Style Report:

( ) Less than 60    ( ) 60-69    ( ) 70-79    ( ) 80-89    ( ) 90-100

This Forté communication style report is a special tool utilized by this organization in helping its people achieve the highest levels of communication and productivity.

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Sign and mail to: TFI R&D - 141 Middle Oaks - Wilmington, NC 28409